



Supplemental Health Benefits

Help pay for out-of-pocket accident, illness or hospitalization costs.

These supplemental health plans, available through United Healthcare (UHC), provide a cash benefit if you or a covered dependent experiences a covered accident, illness, or hospitalization. All plans are available to supplement your current health coverage, whether enrolled in the DISH Medical Plan or in another plan outside of DISH.

Frequently Asked Questions

Q: What supplemental health benefit options does DISH offer?

A: DISH provides optional Accident Protection, Critical Illness and Hospital Indemnity coverage.

Q: Do I have to be enrolled in the DISH Medical Plan (DMP) in order to enroll in supplemental health coverage?

A: No. You can enroll in supplemental health benefits whether or not you participate in the DMP.

Q: Where can I find a list of what's covered?

A: Supplemental health benefit summary documents can be found on our Benefits website at www.dishbenefits.com/documents-and-videos.

Q: Who is eligible to enroll in supplemental health coverage?

A: All regular, full-time DISH employees are eligible to elect this coverage. In addition, eligible dependents including your legal spouse and dependent children are also eligible.

Have questions?

Ask for help under Ask HR in HR Link

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Q: When can I enroll?

You can elect supplemental health coverage in any eligible enrollment windows or throughout the plan year. Premiums are paid post-tax so you can make a change at any time. To make a change, report a life event in HR Link open a 7-day enrollment window. Coverage will only apply on a move forward basis and will not apply to pre-existing conditions, accidents or hospital days prior to the date coverage starts.

A:

Q: How do I submit a claim to United Healthcare?

If you are a DISH Medical Plan member, UHC will automatically contact you to process the claim within 30 days of the claim posting. You can also contact UHC directly to kick-off the claim. If you are not a DMP member, you must contact UHC to initiate the claim. Contact UHC at 866-556-8298 to get started or find claims forms on The HOP.

A:

Q: What can I use the cash benefit for?

You can use the cash benefit however you like – for unexpected out-of-pocket medical costs or for things like your mortgage or childcare.

A:

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